

CUMBERNAULD SWIMMING CLUB

Hardship Fund Policy

Cumbernauld Swimming Club is committed to helping all members access the correct level of services within the club, as is needed by their level of commitment and ability.

The club is prepared to help members fund the above swimming related expenses if the member (or their parents) can provide the following evidence show they are currently suffering from financial hardship:

1. Have been a member of the club for more than six months.
2. Have volunteered their time and commitment to help with at least two club events over the past six months.
3. Can provide evidence of one of the following:
 - All wage earners for the family are currently unemployed but actively seeking work.
 - The family is currently supported by only one part-time wage earner.

All cases dealing with the hardship fund will be dealt with confidentially on an individual case by case basis by the following members of the club Executive Committee:

1. The Club President
2. The Club Treasurer
3. The Club Secretary

Conditions

1. Cases will be reviewed every three months and the club reserve the right to stop any agreements with members at any time they deem necessary.
2. Families will be expected to notify the club immediately of any change in their financial circumstances.
3. Consideration must be given, if improved circumstances permit, to repay in part or in full any financial costs to the club.